



BENGAL CHEMICALS & PHARMACEUTICALS LTD.
(A GOVT. OF INDIA ENTERPRISE)
6, G.C. AVENUE, KOLKATA- 700013

PART II ORDER No. 193

27/05/2026

The Management of BCPL is pleased to announce the promotions of the following Officers & Managers: -

MANIKTALA FACTORY:

**SRI JIBITESH PAUL
(EMP CODE: 7911)**

Promoted as **Manager (Q. C.)**,
Maniktala Factory in the pay scale of **Rs. 20,600-3%-46,500/-** with a starting basic pay of **Rs. 20,600/-** per month with effect from **01.04.2026**

**SRI DEBANJAN BISWAS
(EMP CODE: 7787)**

Promoted as **Sr. Manager (QA)**,
Maniktala Factory in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SRI NAYAN MUKHERJEE
(EMP CODE: 7824)**

Promoted as **Sr. Manager (Engineering)**,
Maniktala Factory in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SRI VICTOR BANDYOPADHYAY
(EMP CODE: 7789)**

Promoted as **Sr. Manager (QA/QC)**,
Maniktala Factory in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

RANCHI DEPOT:

**SRI SACHIN KUMAR SAXENA
(EMP CODE: 7873)**

Promoted as **Sr. Manager (Marketing)**,
Ranchii Depot in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

*Banerjee
27/05/2026*

CORPORATE OFFICE:

**SHRI ASIT PAL
(EMP CODE: 7700)**

Promoted as **Sr. Manager (Accounts)**,
Corporate Office in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SHRI DINESH KUMAR CHOUBEY
(EMP CODE: 7816)**

Promoted as **Sr. Manager (Accounts)**,
Corporate Office in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SRI TAPAS BANERJEE
(EMP CODE: 7805)**

Promoted as **Sr. Manager (HR & Admin.) & C.P.I.O.**, Corporate Office in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SHRI BANI KANTA MONDAL
(EMP CODE: 7786)**

Promoted as **Sr. Manager (Purchase)**,
Corporate Office in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SHRI SHIRSHENDU MOHANTA
(EMP CODE: 7795)**

Promoted as **Sr. Manager (Marketing)**,
Corporate Office in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

**SHRI SUDIPTO KAYAL
(EMP CODE: 7825)**

Promoted as **Sr. Manager (Purchase)**,
Corporate Office in the pay scale of **Rs. 24,900-3%-50,500/-** with a starting basic pay of **Rs. 24,900/-** per month with effect from **01.04.2026**

*Banerjee
27/05/2026*

UPGRADATION:

**SRI SUBRATA SAHA
(EMP CODE: 7759)**

Upgraded as **Sr. Manager (HR)**,
Maniktala Factory in the pay scale of **Rs. 29,100-3%-54,500/-** with a starting basic pay of **Rs. 30,660/-** per month with effect from **01.04.2026**

All are requested to co-operate with them.

This is being issued with the approval of Competent Authority.

Banerjee 27/05/2026

**(TAPAS BANERJEE)
SR. MANAGER (HR & ADMIN.)**

Distribution:

All HoDs
Works Managers- MFY/PFY/KFY/MUMFY
In-charge- HR/Accounts of all Units
Establishment Section, CO/ EDP, CO
All Depot In-charges
The concerned Officers & Managers as stated above

Copy for information to MD/ DF